



## ANTI-BRIBERY & ANTI-CORRUPTION POLICY STATEMENT

Pengurusan Air Selangor Sdn Bhd ("Air Selangor") is committed to conducting all our business dealings with highest integrity, transparency, fairness and in full compliance with relevant laws and regulations. Our reputation for acting fairly is built on our values as a company and the values of our employees. In line with this commitment, we have zero tolerance against any act of bribery & corruption, and will ensure strict adherence to the requirements under Malaysia Anti-Corruption Commission Act.

1. The Board Audit Committee (BAC) and Management of Air Selangor has approved the implementation of Air Selangor's Anti-Bribery & Anti-Corruption Policy and Procedures ("ABAC Policy & Procedures"). The policy shall apply to all Air Selangor Employees, Directors, and Business Associates which includes but not limited to, contractors, vendors, suppliers and third parties acting on behalf of or in name of Air Selangor, including agents, representatives and other intermediaries.
2. Air Selangor strictly prohibits: -
  - i. All its Employees and Directors, which includes their relatives, and close family members, from giving or offer, accept, solicit and/or receive any forms of undue advantages, to or from any parties we are dealing with.
  - ii. Abuse of power and/or position to gain personal and/or commercial advantage. The same standard of integrity is expected from all our Business Associates and third parties when doing business on behalf of, with and/or for us.

Those who fail to comply with our ABAC Policy & Procedures and/or applicable laws will be subjected to appropriate consequence management.

3. Air Selangor has dedicated channels for anyone with information regarding any non-adherence to the above commitment, committed by any of our Employees, Directors, Business Associates and third parties. Information regarding any non-adherence may be channelled to [etika.air@airselangor.com](mailto:etika.air@airselangor.com).
4. Air Selangor has a Whistleblowing Policy, whereby whistle-blower's identity will be kept confidential, and no parties may retaliate against individuals who reported in good faith.
5. Overall, Air Selangor's Integrity Governance is supplemented by other internal policies, such as No Gift Policy, Conflict of Interest Policy, Corporate Social Responsibility (CSR) Policy and Procurement policy amongst others. Air Selangor very committed to ensure full compliance with these internal policies. This policy statement will be reviewed and updated periodically to be in compliance with the requirements of all applicable laws in Malaysia.

  
.....  
**SUHAIMI KAMARALZAMAN**  
Chief Executive Officer

Date: 30 June 2020